

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524
TRADITIONAL VACANCY ANNOUNCEMENT**

1SG VACANCY ANNOUNCEMENT

Announcement Number: 26-WUASGO-80109

Closing Date: 6 August 2026

Position Title & Unit: First Sergeant,
G Company, 2-104th Aviation

Location: Lincoln, NE

Military Grade Range: Minimum SFC/E7 - Maximum MSG/E8

Position Number: 03257048

Military Requirements: Designated MOS for this position is 68WF2 and must have served in F2 billets for no less than 48 months. Selected individuals must complete the Company Commander and First Sergeant Course (CCFSC) within 12 months of assuming 1SG duties.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E7/E8, holding a current standing on the 1SG Selection List.

Qualified Applicants will be referred to the selection official in the following groups:

Area 1: Current MSG/E8 or 1SG/E8 Applicants on 1SG Selection List

Area 2: Current SFC/E7 applicants on 1SG Selection List

General Requirements: (1SG)

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in Military Requirements above.
3. E8 AGR Soldiers must be assigned to an equal graded E8 full-time support position IAW NGR 600-5 and must attain CLASP approval prior to assignment (three-year CLASP Tour).
4. AGR E-7's are INELIGIBLE to apply.

Summary of Duties: The 1SG is the senior enlisted advisor to the Commander at the Company level. 1SGs are responsible for maintaining and enforcing standards, ensuring training objectives are met, developing the Soldiers in the unit, all administrative functions, and ensuring the health, welfare, and morale of the unit and their Families. The 1SG serves as a coordinator for training and resources, as well as the lead integrator with outside organizations and entities. The 1SG is the standard bearer for their organization and serves as a role model for all Soldiers, NCOs and Officers. Communicate and work directly to the Battalion Command Sergeant Major on enlisted issues. Advise the Commander on the unit's command climate and morale.

Other Unit Unique Considerations/Requirements: E8's serving in 68W5MF2 positions must have previously served in F2/F3 billets for no less than 48 months (24 months Platoon Sergeant/Detachment Sergeant time ideal) and are not required to maintain current NRP certification or have a valid Class III FDME. However, if these Soldiers volunteer for flight status and perform flight paramedic duties, they are required to maintain a valid Class III FDME and a current NRP certification.

Application Instructions: Submit a completed "1SG Vacancy Application" by e-mail to "ng.ne.nearng.list.g1-epm@army.mil" with a subject line of "**Vacancy Application 26-WUASGO-80109**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is

prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

**10-68W. MOS 68W Combat Medic Specialist (Combat Medic Sp) CMF 68
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The combat medic specialist provides emergency medical treatment, limited primary care, force health protection, evacuation in a variety of operational and clinical settings from point of injury or illness through the continuum of military health care and, as a field combat medic, provides emergency medical care/treatment at point of wounding on the battlefield or to battle and non-battle casualties during wartime.

(1) *MOSC 68W10.* Administer emergency medical treatment to battlefield casualties, assists with outpatient care and treatment or assists with inpatient care and treatment under the supervision of a physician, nurse, physician's assistant or a combat medic NCO. Instructs platoon Combat Lifesaver/First Responder 40 hour training course and annual recertification. Responsible for platoon level personnel medical readiness, medical supplies and equipment.

(2) *MOSC 68W20.* Administers emergency and routine medical treatment to battle and non-battle casualties, assists with outpatient care and treatment and supervises field and clinical medical facilities under the supervision of a physician, nurse, or physician's assistant. Serves as a team leader/supervisor to subordinate combat medical specialists and lead instructor of company Combat Lifesaver/First Responder medical training. Conducts company level medical planning. Supervises unit personnel medical readiness, requests medical supplies, and performs triage NCO duties.

(3) *MOSC 68W30.* Supervises activities of field, clinical and mobile treatment facilities. Serves as squad leader/section supervisor. Optimizes the use of Class VIII medical supplies and resources. Develops medical standard operating procedures (SOPs). Performs medical interventions with a higher technical ability. Principal trainer of squad/section personnel.

(4) *MOSC 68W40.* Supervises para-professional medical service activities in large fixed and mobile treatment facilities. Serves as medical platoon sergeant/detachment NCO or clinic NCOIC. The organization's senior medic and medical training NCO. Responsible for all unit combat medics, medical equipment/supplies, and coordination of key resources. Mentor of the junior medical officer/platoon leader.

(5) *MOSC 68W50.* Supervises and provides technical guidance within the Army Medical Department and Army Special Staff Activities. Serves as First Sergeant, the senior enlisted advisor to the medical company commander. As Master Sergeant, serves as senior medical planner, operations, or intelligence NCO for battalion sized units and above. Department NCOIC in large medical treatment facilities.

b. *Physical demands rating and qualifications for initial award of MOS.* Qualifications in subparagraphs (8), (9), (10), (11), (12) and (13) below are required for retention of MOS. The combat medic specialist must possess the following qualifications:

(1) A physical demands rating of Significant (Gray).

(2) A physical profile of 111121.

(3) No aversion to blood.

(4) Must possess finger dexterity in both hands.

(5) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.

(6) Qualifying scores.

(a) A minimum score of 101 in aptitude area ST, effective 9 October 2023.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0140 cm, Seated Power Throw (PT) – 0400 cm, Strength Deadlift (SD) – 0140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles in Physical Demand Category in "Significant" (Gray).

(7) Have a high school diploma or GED equivalency.

(8) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.

(9) Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician (NREMT) Certification (Emergency Medical Technician or higher) and a current basic life support for healthcare providers certification to retain MOS 68W. MSGs/1SGs are exempt from this requirement.

(10) Must maintain a current and unrestricted individual skills qualification within two years, documented is the 68W Medical Operational Data System (MODS) to retain MOS 68W. MSG/1SGs are exempt from this requirement.

(11) No history of a felony conviction.

(12) No history of conviction of crimes involving:

(a) An out of hospital patient or a patient or resident of a medical care facility.

(b) Financial exploitation of a person entrusted to the care of the applicant.

(c) Any weapons/ammunition/explosives/arson charges.

(d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.

(e) Violence against persons, animals or property.

(f) Sexual misconduct.

(13) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(14) Formal training (completion of MOS 68W course conducted under auspices of U.S Army Medical Center of Excellence) mandatory; or completion of the Exportable 68W10 Course conducted by reserve component (RC) unit approved by the MEDCoE; or meet the ACASP criteria per paragraph 9-5b(7)(b) of this pamphlet. Soldiers will be accelerated to the Army specific portion of the course (Limited Primary Care) if they hold one of the following certifications with the National Registry of Emergency Medical Technician (NREMT): EMT, Advanced EMT, or Paramedic. Depending on determination of their certification expiration date, Soldiers will be accelerated to the next available class beginning in the Limited Primary Care Module.

(15) All prior MOS 68W Soldiers serving in another MOS reclassifying back into MOS 68W, will be reviewed for validation of skills, by the proponent, during the reclassification process.

c. *Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

(1) F2 -- Critical Care Flight Paramedic (skill level 1-5 only).

(2) N1--Aircraft Crewmember Standardization Instruction (skill level 2-3 positions and personnel) (skill level 4 personnel only) (Effective 202605).

(3) M9--Master Driver Trainer (skill level 3-5) (Effective 202610).

(4) Q5--Special Forces Diving Medical Technician.

(5) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only).

(6) W1--Special Operations Combat Medic (SOCOM) (skill level 1-4 only).

(7) Y2--Transition (personnel only).

(8) Y8--Immunization/Allergy.

(9) 3P -- Nationally Registered Paramedic.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-68W-1.* Physical requirements.

(2) *Table 10-68W-2.* Standards of grade TOE/MTOE.

(3) *Table 10-68W-3.* Standards of grade TDA.